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16 E.

17 J. D. E. M.

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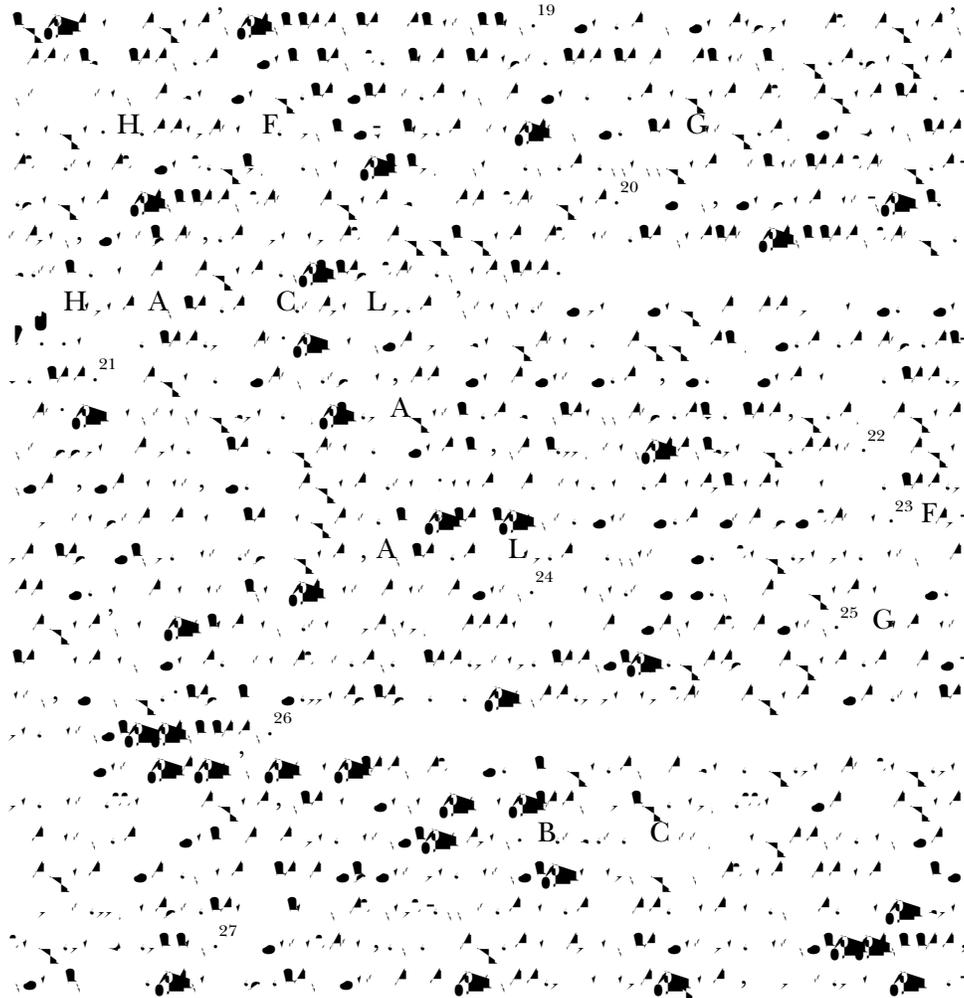
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Methods and Procedures

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⁴² I... D. M., J., 2000, A...
⁴³ I... M. G., J., 2000, A...
⁴⁴ I... M. J., J., 2000, A...

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... C ... ⁴⁷ A. D. M.

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Continuing Significance of Race

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(... I... A...)
I... A...⁴⁹

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A... M... G... H... M... A... F...

⁴⁸ I... D. M... J... 2000, A...
⁴⁹ I... D... J... 2000, A...
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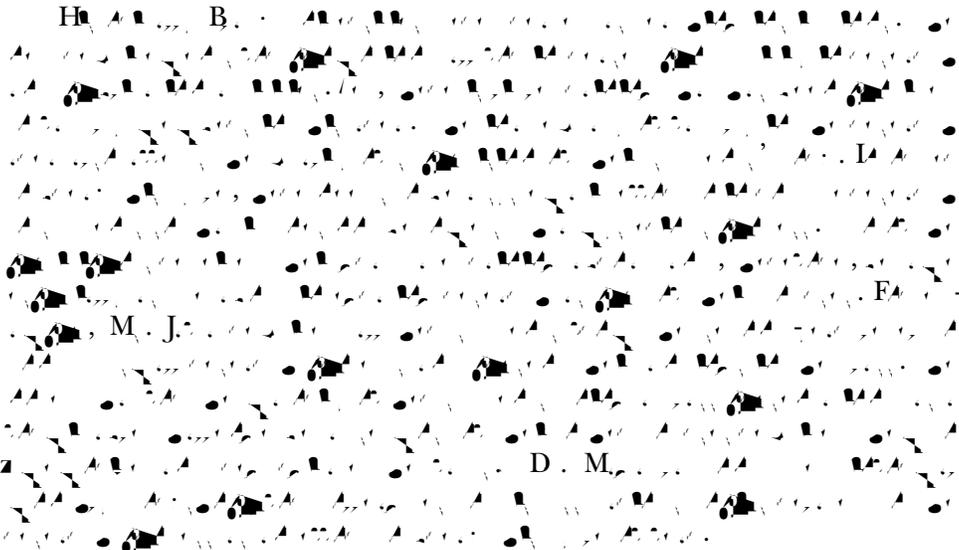
⁵⁴ I. ... M. ... J. ... 2000, ... A. ...

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Implement a Reward System That Acknowledges and Compensates Women's Contributions

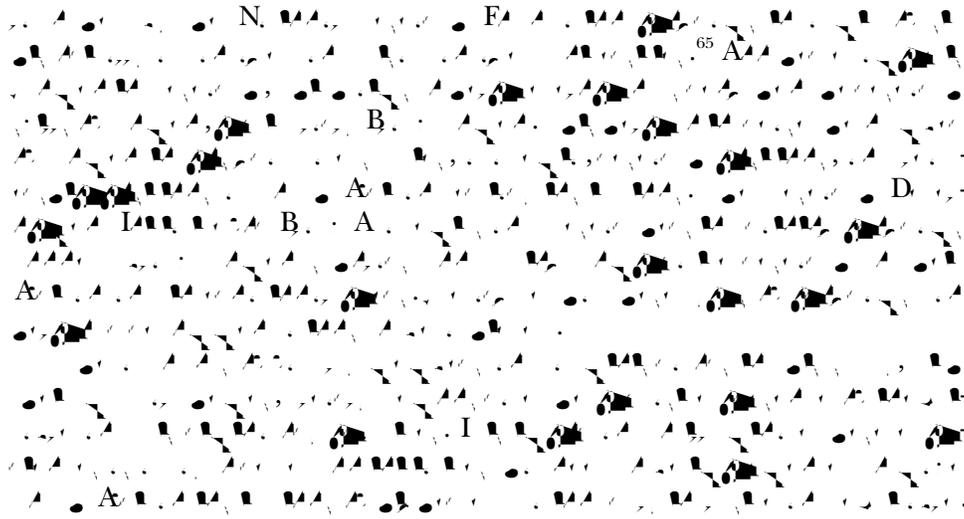


Create and Support Culture of Scholarship Opportunities for Mentorship and Training



Create a Balance between Teaching and Research Expectations





⁶⁵N. MA, ... E. MA, ...